



# 2025

# B Corp Report

24/7 SERVICE &  
MAINTENANCE

HVAC &  
ELECTRICAL  
PROJECTS

MECHANICAL &  
ELECTRICAL OFF-SITE  
FABRICATIONS

COMMERCIAL &  
INDUSTRIAL  
LIGHTING

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With Us**

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# WELCOME MESSAGE

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**Welcome to our Impact Report! This marks our first B Corp Impact Report since receiving certification in late 2024. While we acknowledge that we have much work ahead, we take pride in what we have accomplished on our journey to becoming a B Corp, and we aspire to create an even greater impact in the years to come.**

Our mission is centred on delivering best-in-class mechanical and electrical projects and maintenance, all while being considerate of our people and our planet. I view our role as a catalyst for positive change within our industry, and I firmly believe that we can, and should, build a better tomorrow because it is the right thing to do!

As we move forward, we are integrating the B Corp framework into every aspect of our operations. This milestone signifies more than just a badge of honour; it demonstrates our commitment to responsible business practices and accountability. My vision is to inspire our company and also the wider facilities management and construction sector to adopt a more conscientious and holistic approach to their operations.

Throughout my journey, I have drawn inspiration from businesses that prioritise purpose over profit, and we must focus on creating a brighter future for the next generation. In the coming year, I plan to strengthen our connections with like-minded businesses, suppliers, clients, and charities that align with our vision and values.



**Rob Ditchfield**  
*Managing Director*

Our dedication to a sustainable future is unwavering, and we are committed to making a positive impact on the environment, contributing to society, and governing ourselves responsibly.

We take pride in using our business as a force for good. By actively listening to our stakeholders, particularly our customers, we are meeting their needs and also paving the way for a more carbon-friendly UK, benefiting everyone, from business owners to the public.

At B-engineering, we aim to be a thriving business while making a positive impact on the world.



B-engineering Group's journey to achieving B Corp certification is a testament to its commitment to social and environmental responsibility. Founded in 1990 by Bernard Ditchfield, the company saw a significant transformation under the leadership of Rob Ditchfield, who took the reins in 2011. Starting with just six employees and a turnover of £180,000, B-engineering has grown organically to become a prominent business services provider in the North of England, now employing 50 staff with revenues reaching £8.5 million.



Looking ahead, B-engineering aims to give back to the community that has supported its journey. The company is focused on implementing initiatives that promote sustainability and social equality. By leveraging its resources and expertise, B-engineering aspires to make a positive impact, ensuring that its growth benefits not just the business but also the broader community and environment. Through these efforts, B-engineering is not just building a successful enterprise; it is cultivating a legacy of responsibility and stewardship for future generations.



Rob Ditchfield's journey to B Corp certification began during his participation in the Goldman Sachs 10,000 Small Businesses UK programme, where he was inspired by Belu, a company dedicated to social responsibility. This experience ignited his desire to shift B-engineering's business model towards prioritising social impact over profitability.



In 2022, B-engineering embraced a rebranding initiative, unifying its divisional branches under a cohesive mission. This strategic move was complemented by the appointment of Victoria Ditchfield as central service director during the pandemic, which further solidified the family's commitment to the business. Her leadership has been pivotal in enhancing internal processes and driving sustainable growth.



Achieving B Corp certification in 2024 marked a significant milestone for B-engineering, reflecting its dedication to being a purpose-driven organisation that prioritises the well-being of people and the planet. This certification is not merely a badge of honour; it represents a commitment to transparency, accountability, and continuous improvement.



The principles of B Corp, which emphasise a balance between profit, people, and the planet, resonated deeply with Rob's values. He committed to aligning B-engineering with the B Corp framework, believing it would position the company as a leader in ethical practices within the facilities management sector. After years of transformation, B-engineering achieved B Corp certification at the end of 2024, symbolising a commitment to responsible business practices.

# HISTORY



*Women  
In engineering*

At the core of this growth has been the unwavering support from the community. B-engineering has actively engaged with local businesses, clients, and stakeholders, nurturing relationships that have propelled its success. This sense of community has boosted the company's reputation and also enriched its corporate culture, allowing it to thrive in a competitive landscape.



## B Corp Journey



Rob's vision extends beyond certification; he aims to create a ripple effect in the industry, advocating for a conscientious approach to business operations. He emphasises the importance of businesses making a difference in the world, aspiring to transform B-engineering into a model for sustainable solutions that benefit people and the planet.

# OVERALL B CORP IMPACT SCORE



The median score for ordinary businesses that complete the assessment is currently 50.9

WE ARE AIMING FOR AN IMPACT SCORE OF 90 IN 2026/27.

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Governance	17.8	26
People	21.2	49
Community	14.7	52
Customer	2.7	7
Environment	28.4	66

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## B CORP'S NEW IMPACT TARGETS

	ENVIRONMENTAL	 Environmental Stewardship & Circularity  Climate Action
	COMMUNITY	 Justice, Equity, Diversity & Inclusion  Government Affairs & Collective Action
	CUSTOMER	 Human Rights
	WORKERS	 Fair Work
	GOVERNANCE	 Purpose & Stakeholder Governance

# ENVIRONMENTAL STEWARDSHIP & CIRCULARITY



Environmental Stewardship and Circularity: Companies demonstrate environmental stewardship and contribute to the circular economy in their operations and value chain. They minimise negative impacts to help stay within ecological thresholds and pursue positive impacts.



## 01

### Environmental Management System (EMS) – ISO 14001 Certified

Our company is ISO 14001 certified, reflecting our commitment to managing and reducing environmental impacts. We aim to continually improve our performance through regular audits and reviews.



## 02

### Resource efficiency

Over 80% of a company's carbon emissions are in its supply chain. We offer bespoke, off-site fabrication, reducing our customers' overall carbon emissions and providing a quicker turnaround time.



## 03

### Energy Conservation Measures

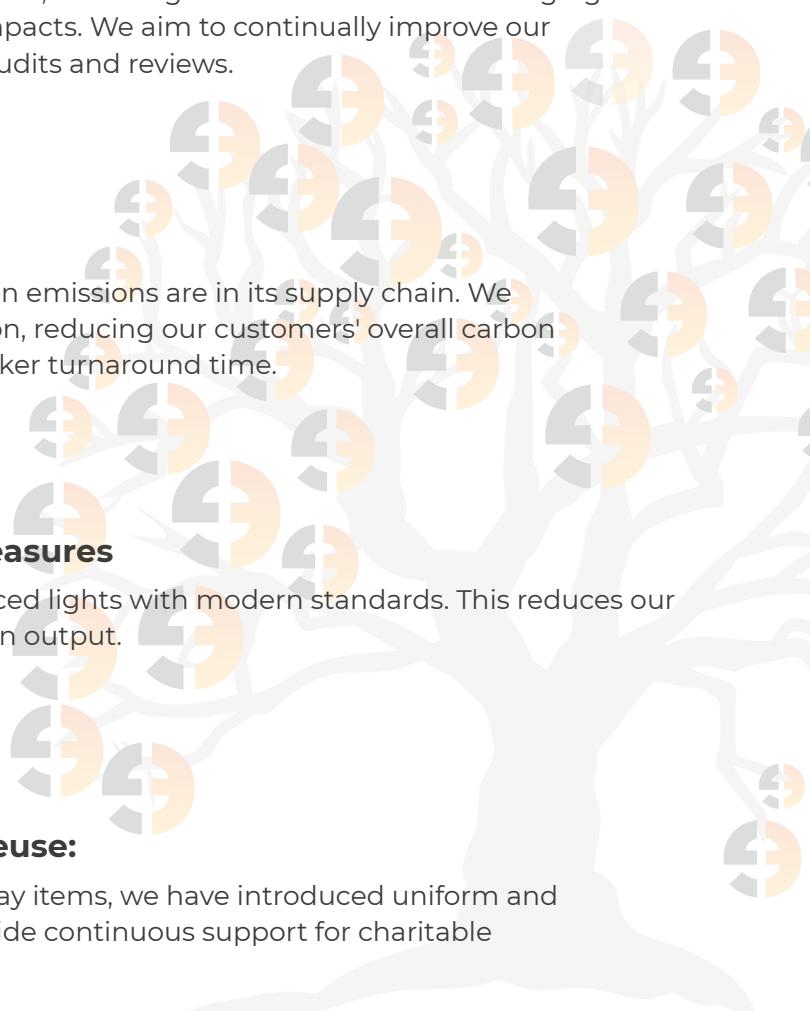
We have added PIRs and replaced lights with modern standards. This reduces our energy waste and overall carbon output.



## 04

### Waste Reduction and Reuse:

In addition to recycling everyday items, we have introduced uniform and clothing donation bins to provide continuous support for charitable causes throughout the year.



# CLIMATE ACTION

Companies take action to combat the climate crisis and its impacts.



## 100% Recycled Gilets

We invested in new uniforms. Each jacket is crafted from **100%** recycled polyester. This material effectively turns plastic waste that would have ended up in landfills into practical attire.

Each large gilet is made from the equivalent of a **1L** plastic bottle. This transformation shows how we can turn environmental challenges into real-world solutions.



## Christmas Tree Collection

Each year, members of B-engineering get together to help support the Christmas tree collection. This year, we helped St Rocco achieve their **£41,000** total. The Christmas trees were then processed into mulch, saving thousands of tonnes of carbon and supporting biodiversity.



## EPC Upgrade & Recycling

- We reduced the EPC rating of our fabrication lab from a G to a B.
- Installed new LED perimeter lighting at our new office instead of halogen.
- Donated all old office chairs to local establishments.
- Established and implemented new recycling policies at all of our facilities.



## Green Week Initiative

Supporting our client with 'Green Week'. We helped clear up **47.5 kg** of waste from the local area and planted new trees within Trafford & Stockport College. This initiative contributed to a healthier ecosystem and community green space, with the trees promoting a more carbon-friendly environment.

# INCLUSIVITY

Justice, Equity, Diversity, & Inclusion (JEDI): Companies have inclusive and diverse workplaces and contribute to just and equitable communities.



## 1 FLEXIBLE WORKING HOURS

### CHILDCARE FLEXIBILITY

Our team has the flexibility to adjust their schedules around their children, allowing them to drop off and pick up their kids from school at a convenient time for them.

### FLEXIBLE START TIME FOR ALL

Sometimes, an hour is all it takes. Many of our staff take advantage of the flexible start to avoid those morning traffic jams. We offer our staff 8 or 9 am starts for those without childcare obligations.

## 2 CAREER GROWTH AND EMPLOYMENT OPPORTUNITIES

### UPSKILL & GROWTH

We offer comprehensive upskilling and training for all our staff to improve their skill sets and boost their confidence in their roles.

This includes everyone, from our service engineer who became a director to our apprentice business administrator who evolved into a team leader.

### APPRENTICESHIP

We actively support eager individuals looking for a chance to enter the workforce or complete their apprenticeship training.

In 2025, we achieved a massive 2300+ hours towards apprenticeship and training. That's more than 5 times our previous year's total!

## 3 MENTAL HEALTH SUPPORT

### MHFA

We have committed to supporting the mental health and well-being of our staff. Currently, we have two representatives who are fully qualified as Mental Health First Aiders, and we plan to have more complete the training in the future.

### Mental Health

Our benefit options provide our staff with up to 10 free sessions with mental health professionals, in addition to a range of other support services from finance, health, mental health, and life advice.

### Wellbeing

Our range of benefits provides our staff with alternative therapies and wellbeing services, including acupuncture, reiki, reflexology, and all those yearly health check-ups. We also provide full healthcare as part of our package.



**Pall Mall**



**Simplyhealth**



# GOVERNMENT AFFAIRS & COLLECTIVE ACTION



Companies play a leadership role in developing a shared understanding and implementing solutions towards an equitable, inclusive, and regenerative economy. This role includes a fair and responsible contribution to their operating countries' economies and infrastructure.



## Wigan Youth Zone Patron

We have heavily contributed to both Warrington and Wigan Youth Zones through various ad-hoc means and have contributed to the centre through various means, including pro bono work, consultation, donations, and contributions. The centre helps maintain a centre that empowers young people, builds confidence, and strengthens communities.



## Solar Installation for Local Schools

The solar panels are expected to save the school thousands of pounds each year, with those savings being reinvested into educational resources, technology, and extracurricular programmes. The initiative also gives students a hands-on learning experience in renewable energy, helping to shape a generation that's more aware of environmental challenges and solutions.



## HMO Renovation for Homeless Veterans

Working alongside our charity partner, we delivered over 100 voluntary hours towards renovating a house into a 4-bed, fully ensuite HMO for homeless veterans. The project encompassed the installation of sustainable technology, a complete rewiring and plumbing upgrade, as well as the addition of solar panels.



## School Regeneration Project

B-engineering, in partnership with local businesses, took part in a larger regeneration initiative. We provided nautical-themed pavement slabs, outdoor seating for summer story time, and a chalkboard to inspire creativity.

# HUMAN RIGHTS

Human Rights: Companies treat people with dignity and respect their human rights.



## 01 Army Covenant

We take great pride in being a Bronze Army Covenant company, dedicated to assisting veterans in transitioning to civilian life by providing comprehensive training from the ground up.



## 02 Food Bank Donation

We collect for food banks every February to help support our local community.



## 03 Hygiene Bank

Each month, our goal is to gather donations or raise awareness for chosen causes that will support our local community. In March each year, we donate to local hygiene banks.

# FAIR WORK

Companies provide good quality jobs and have positive workplace cultures.



**01**

## Private Healthcare

We offer optional private healthcare for employees, allowing them to extend coverage to family members, ensuring access to specialists across the UK for various health conditions.



**03**

## Death In Service

Our employees are provided with death-in-service coverage, offering financial support to their loved ones during difficult times.



**05**

## 32 Days Holiday Leave

Our employees work hard; that's why we provide 32 days of leave, including bank holidays, so they can recharge!



**07**

## Opportunities to Progress

Our staff have the opportunities to progress from the ground up; even our directors have started with us on the tools!



**02**

## Cashback Healthcare

All of our employees have access to Simply Health's cashback benefit, which includes coverage for wellness initiatives and annual health check-ups.



**04**

## Salary Sacrifice Pension

As part of our benefit package, we offer the option of salary sacrifice to take advantage of high pension contributions.



**06**

## Birthday off

To celebrate their birthdays, we have given all of our staff their birthdays off, allowing them to enjoy their special day as they wish.



**08**

## Training & Development

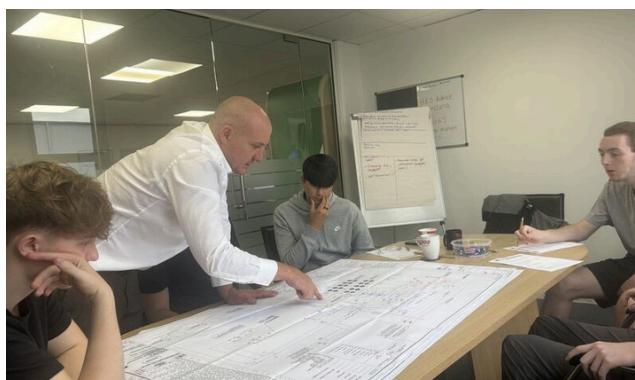
We aim to provide our clients the best in the business; that's why we provide all of our staff with upskilling and training to enhance their skill set and provide the best-in-class service.



# PURPOSE & STAKEHOLDER GOVERNANCE



Purpose and Stakeholder Governance: Companies act in accordance with a defined purpose and embed stakeholder governance in decision-making. By doing so, they contribute to an inclusive, equitable, and regenerative economic system for all people and the planet.



## Work Experience Week

Five eager T-Level students from Priestley College have joined our team. This marks their first full-time industry placement block, providing them with practical experiences that reflect a realistic "day in the life" at our company.



Work Experience  
**2,300+**  
Hours



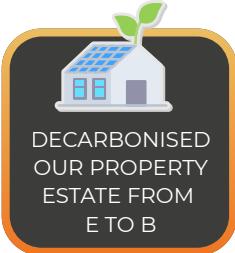
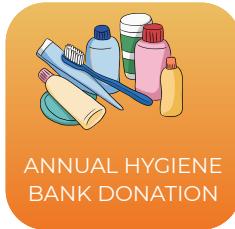
## Breaking Barriers Sponsor

B-engineering supported the Breaking Barrier Award for a Trafford & Stockport College student who has fought against the odds to excel in their studies.



## STEM Ambassadors

We have dedicated STEM ambassadors who actively participate in career fairs for local schools. These events provide valuable opportunities for students to explore different career pathways and emphasise the importance of apprenticeships as a viable route to success after graduation.





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